



ACS College of Engineering

Approved by AICTE New Delhi, Affiliated to VTU, Belagavi
(A Unit of RajaRajeswari Group of Institutions)
CET Code : E186 COMED-K : E003 PG CET : T918



7.1.1 Measures initiated by the Institution for the promotion of gender equity



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Gender Equality

The concept of gender equity refers to “fairness of treatment for both women and men, according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations and opportunities” (International Labour Office [ILO], 2000).

Education deals with formation of habits of human beings. If so, we need education seriously to focus on promoting the equal participation of women and men in making decisions; reducing enrolment gap between women’s and men’s access; giving equality in learning process, educational outcomes and external results; and providing equal benefits for both sexes.

Gender equity in education means that males and females have equal opportunities in terms of economic, social, cultural, and political developments. If gender equity is exactly achieved this will contribute to future of girls and boys more than approaches men-centered, and girls will get benefits from public and domestic life as much as boy.

ACSCE Shows gender sensitivity through various initiatives and actions for creating safe, Secure and healthy atmosphere in the campus. Sensitization of the students is done through special lectures and functions. Specific initiatives with respect to key areas are as follows:

1. Safety and security

Safety of girls is a top priority at every college campus. Nowadays, safe and supportive campus community is both an obligation and a challenge for college administrators and students. Institute should provide a comprehensive range of security amenities especially for girls within the premises, through a dedicated team of security personnel. It is a common phenomenon that most of the outstation students enrolling for different courses come out of their homes and cities for the first time in their life. It is therefore of utmost importance for institutions to provide them a comfortable and safe ambience of 'feel at home' within the campus. Women safety at any college campus is a serious concern now. According to a poll, 86% of parents believe that the safety of the campus is one of the most important factors in choosing one institution over the other. This problem can only be solved through awareness and prevention programs, dialogue and action. Students should be given regular lessons about sexual assault and its prevention from the school level itself so that they become more aware and alert and do not hesitate in taking preventive and safety actions in case such disdainful circumstances are encountered in future. So, following actions have been taken to ensure safety of the girl students

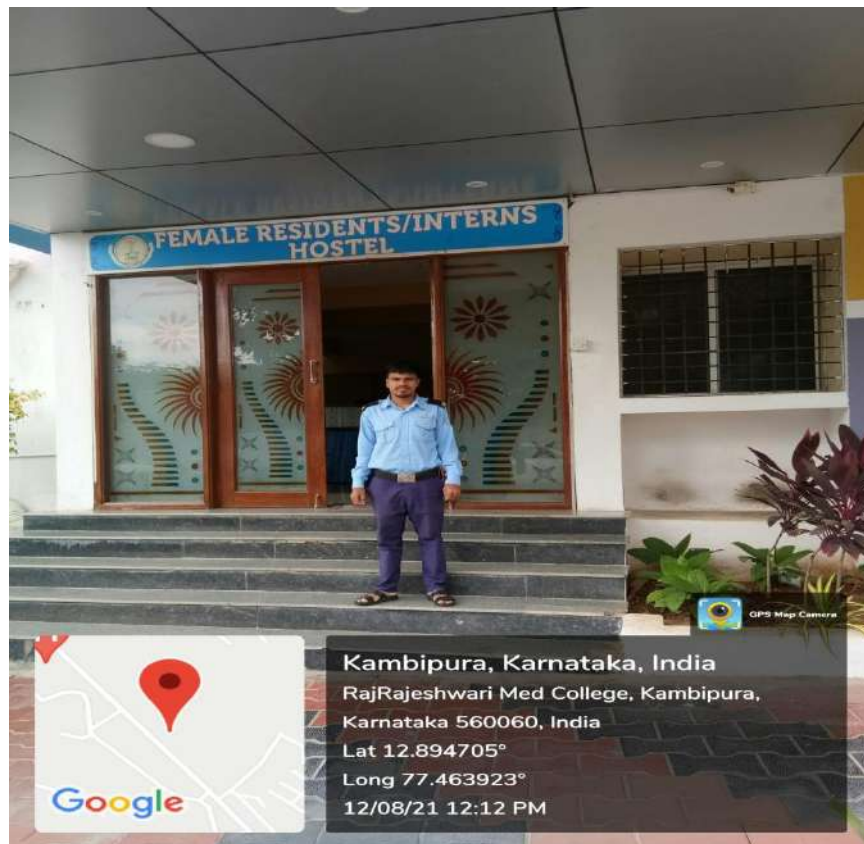


Photo: Security Facilities at Ladies Hostels



Photo: Female Security inside the Ladies Hostel

1.1 CCTV Camera

24 hour CCTV surveillance is maintained in the college. It helps to keep a check on antisocial activities. Students and other employees in the college too remain cautious about the surveillance. Discipline is also maintained and it also provides a sense of security to the students and even their guardians. Students wear identity cards at all times to ensure their identity. The institution takes good care of the students in every aspect.

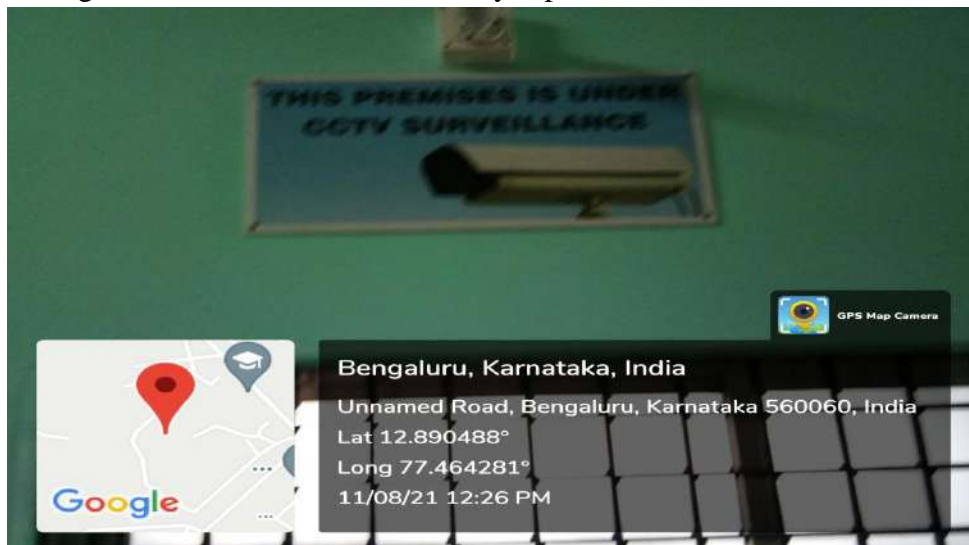


Photo: CCTV camera in corridor outside classroom

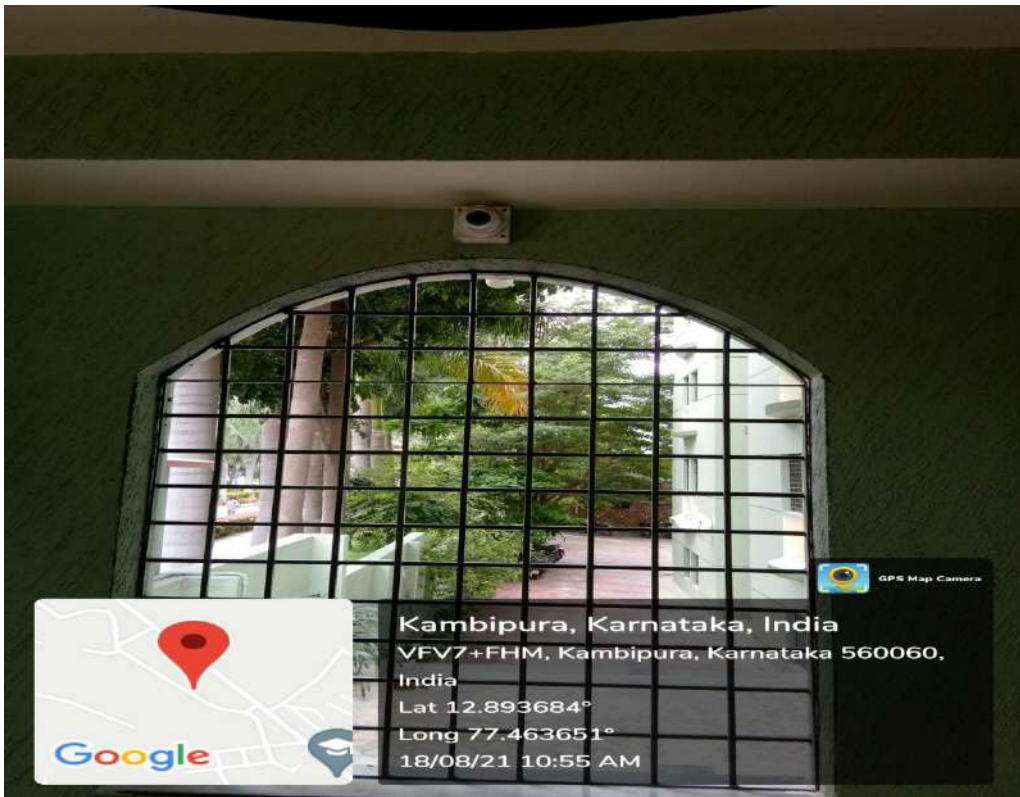


Photo: CCTV facilities in the entrance of Ladies Hostel

1.2 Visitor register

The institute keeps visitor log register to record the details of any person entering the college premise

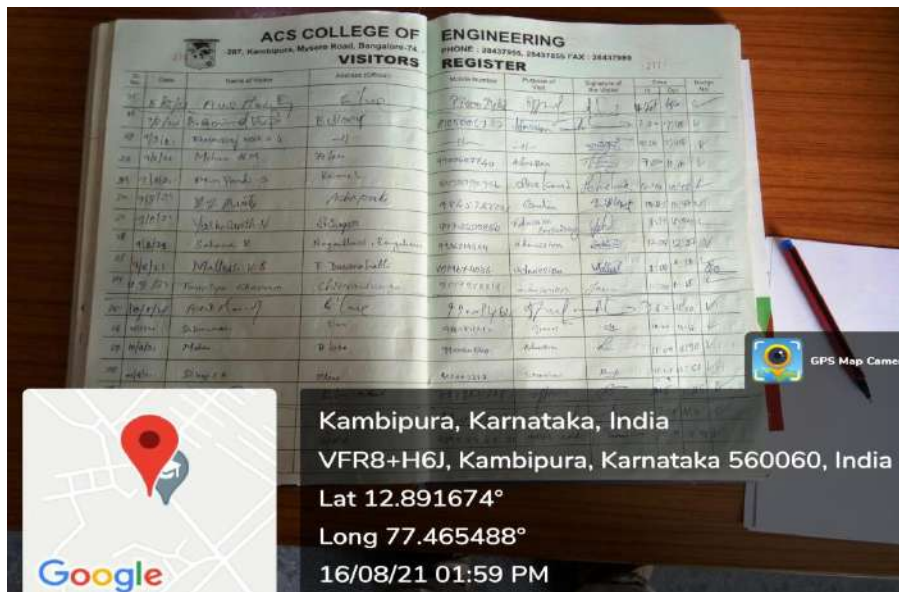


Photo: Record of entry of visitors at ACSCE main gate



Photo: Visitor Lounge in Ladies Hostel

1.3 Female Warden Staff in Hostel

Girls' hostels have only female wardens and supervisors. Duties of supervisors are arranged in such a manner that supervisors remain there continuously for 24x7hrs. Hostel wardens also reside within the hostel premises. Female sweepers are there in each girl hostel. No males are allowed in the hostel premises without due permission. The hostel is occupied by both RRMCH students and ACSCE students.



Photo: Female Warden Room in Ladies Hostel

1.4 Hostel Leave form facility

It is mandatory for all the students to fill hostel leave forms duly signed by the wardens and supervisors. In some cases wardens contact their parents before granting them permission. There are strict entry times of all girls' hostels.

Sl. No.	Particulars
1	Student Name
2	Student Reg. No. / USN No. ,
3	Hostel Block Name
4	Hostel Room No.
5	Date & Time of Departure
6	Date & Time of Arrival
7	Destination City
8	Parent Name
9	Parent Mobile No. / Land Line No.
10	Purpose of Leave

Place :
Date :

SIGNATURE OF THE STUDENT WARDEN PRINCIPAL

Note :

1. This form should be submitted one day before departure, mentioned above, otherwise outgoing permission will not be granted.
2. For student safety, students are discouraged to be out of odd hours so they will not be allowed to leave hostel.

Photo: Leave format for students

1.5 Mess facility for Girls

Separate hostel mess for girls is available within the hostel. A canteen is available in mess to serve the girls tea, coffee and snacks etc.

1.6 Medical facility in campus

There is a RRMCH hospital itself situated in the same campus. health centre which keeps all the necessary medical facilities and emergency services. College also considers this extremely important and thus has kept an ambulance and a van available 24x7. College also has security provisions to attend to any emergency conditions. Fire extinguishers are placed at different blocks inside the campus for providing the security.



Photo: Medical facility in campus

1.7 Discipline in campus

There is a Discipline Committee in the institution to take care of safety and security of the students. It also keeps an eye on the working of all the employees as well as the activities of the students within the institution. ACS College of Engineering aims at zero tolerance against eve teasing/ragging with wide publicity which is maintained by the Discipline Committee.

1.8 Parent teacher meeting

Regular parent-teacher meetings are organized to bring the students –parents and teachers together. Updates are provided about the overall development and performance of the students. Parents' issues related to their wards are also entertained.

2. Counselling

2.1 Faculty Advisor

Faculty advisors are assigned the responsibility of mentoring and counseling of the student's boys and girls both. Each faculty advisor looks after the matters of a group of 10 to 15 students. If any problem is there both boys and girls are being counseled as per their requirements individually also.



Photo: Student Counselling Room in the campus

2.2 Anti Sexual Harassment Committee

Anti Sexual Harassment Committee is also active in the college. It organizes various events on awareness issues. College has appointed counsellors to guide the students and attend to the issues of the students. They motivate them regularly and guide them to lead a good life.

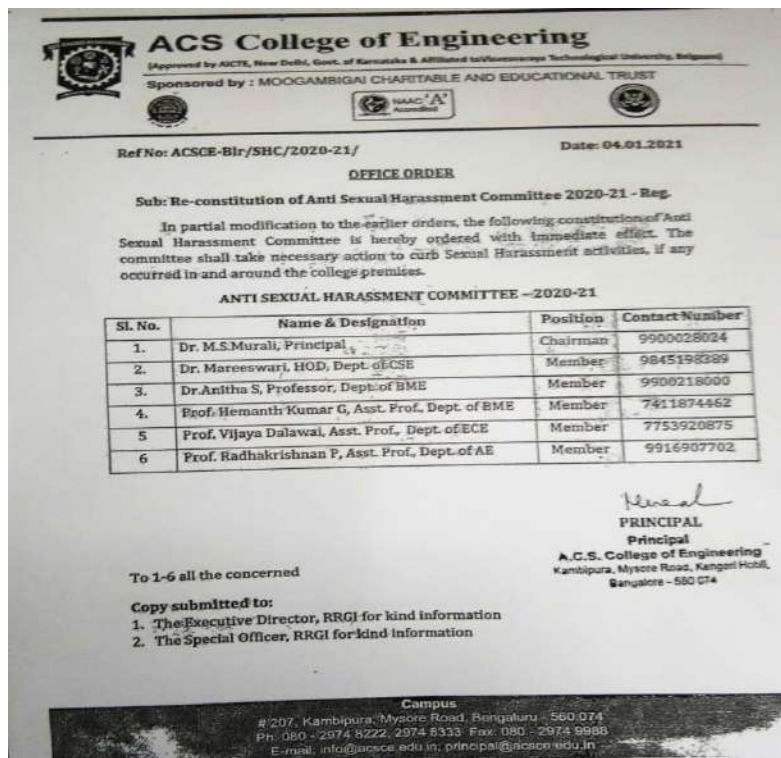


Photo: Constitution of Anti Sexual Harassment Committee

Objective of the Committee

- To develop guidelines and norms for policies against sexual harassment
- To develop principles and procedures to combat sexual harassment
- To work out details for the implementation these policies.
- To prepare a detailed plan of actions, both short and long term
- To organize gender sensitization awareness programme.
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized

3. Common Rooms

- The common room facilities for both female and male students are available in their respective hostels in campus where the students come in their free time to relax and entertain. Common rooms have LCD for students where news bulletin and other healthy shows and movies are played.
- For boys and girls we have separate hostels and strict rules are observed to maintain proper law and order. Sports facility like table tennis, carom etc is available in common room of each hostel.



Photo: Common Room Facility in Boys Hostels



Photo: Boys Common Room Facilities inside the ACSCE

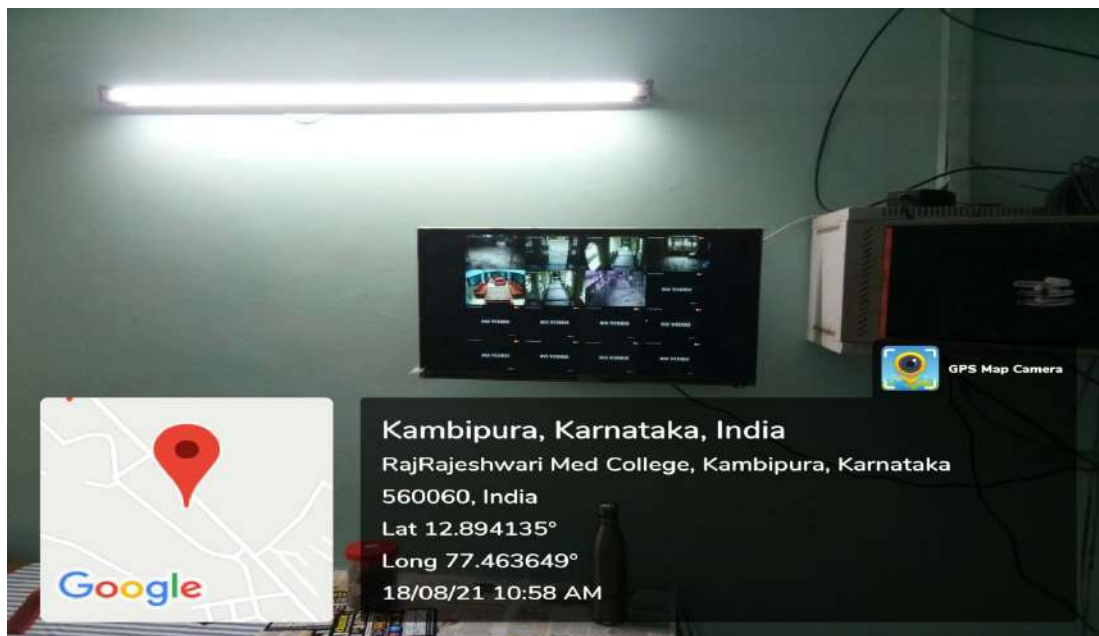


Photo: Common Room (Media Room) with Facilities in Ladies Hostel



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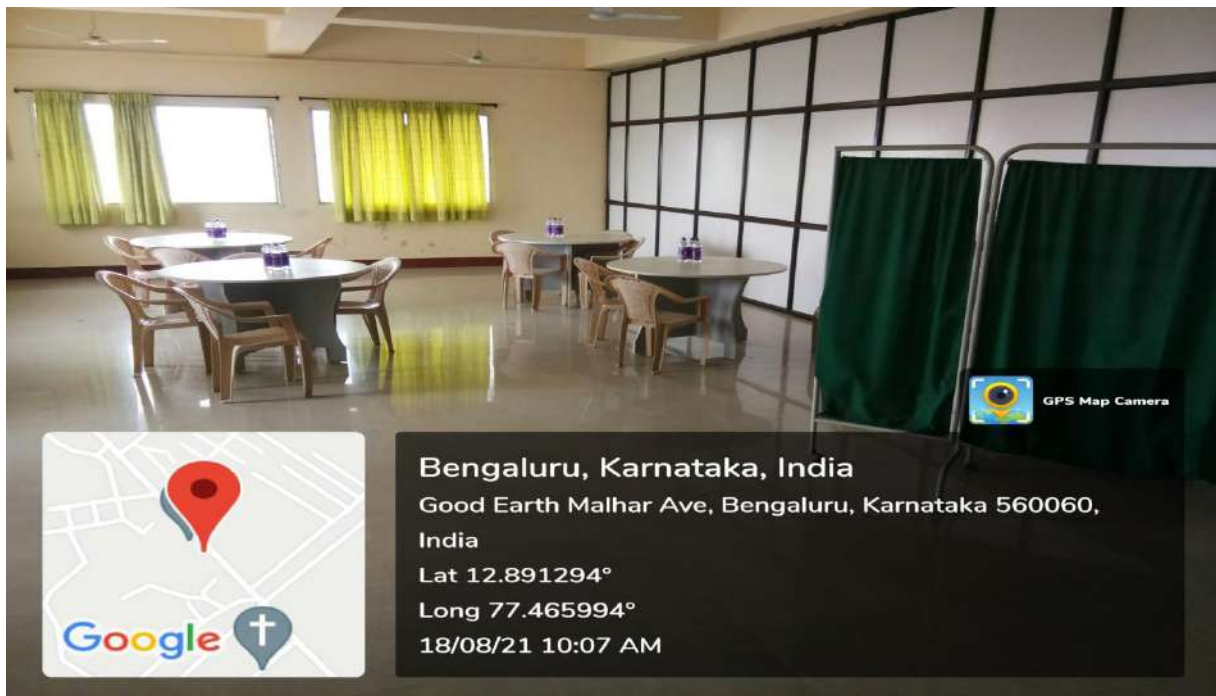


Photo: Girls Common Room Facilities inside the ACSCE

4. Day care center for young children

Day-care center provides supervision and care of infants and young children during the daytime, particularly so that their parents can hold job.

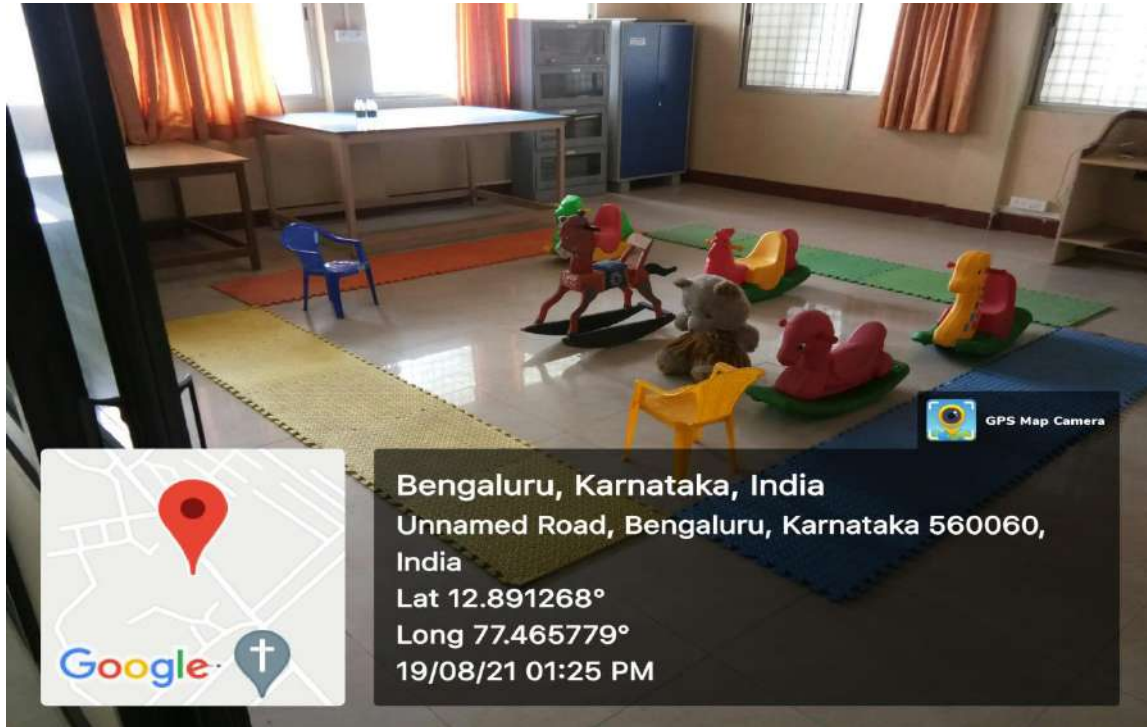


Photo: Day Care centre facilities for young Children

5. Any other relevant information

5.1 Open and transparent system

Open and transparent system of recruitment and promotion of faculty and staff which is purely based on merit. We currently have 38% of female faculty members in our institution. Female faculty members hold some of the higher administrative and academic positions in the institute.

5.2 ACSCE rules and regulations

ACSCE Regulation & Policy guidelines for admission, recruitment, administrative functioning & academic activities safeguard the interests of the students, faculty & staff without any differentiation to their gender.

5.3 Awareness program

Awareness programs, International Women's Day, webinar and workshops on gender sensitivity are regularly organized in the campus by the faculty members to make them aware towards

women issues in order to enhance women empowerment. The female faculty members, staff and students are informed to attend the programs on gender sensitization.

5.4 Active participation by female staff and student

Female faculty members and students also play a very active role in the events and fests organized by various committees and clubs of the institution. Girl's students along with female faculty members are allowed to go on industrial visits, technical exhibition etc

5.5 Health facilities in hostel

College also provides different timings for girls in the central gym situated in the college campus. The hostel has separate gym for both boys and girls. Here, the girls can come and do exercise any time as per their convenience. Various facilities are available for them to keep themselves physically fit. Sanitary napkin dispensing machine and incinerator are also available for use.



Photo: Gym Facilities in Hostel

5.7 Internet Facilities in Ladies Hostel:

The ladies hostel have provided computer centers in the ladies hostel for general purposes and learning inside the hostel. This includes 24x7 Internet Facilities is available and Wi-Fi for providing continuous and uninterrupted internet connectivity to students. These facilities are also available to students for preparation of seminars & projects and research-orientated work. The hostel is Wi-Fi enabled and students can access the internet on their laptops round the clock.



Photo 18: Internet Room Facilities in Ladies Hostel

5.8 Common reading room facilities in Ladies Hostel

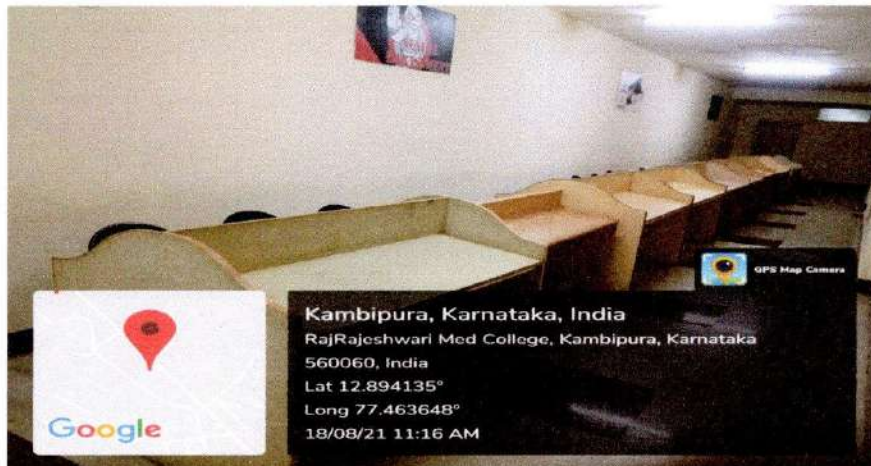


Photo 19: Common reading room facilities in Ladies Hostel



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